

Children's Aid Society of Algoma

Société de l'aide à l'enfance d'Algoma



Annual Report
2016-2017



President's Report

On March 31, 2017, the Children's Aid Society of Algoma completed the significant and historical undertaking of transferring Child Welfare authority and responsibility for families who are part of, or affiliated with, the First

Nations of the North Shore Tribal Council to Nogdawindamin Family and Community Services. Nogdawindamin Family and Community Services was designated as an Indigenous Child Well-Being Agency by the Minister of Children and Youth Services, effective April 1, 2017. This undertaking began over 27 years ago, when Nogdawindamin was established and the devolution of services became their primary goal. The Society will continue to work with Nogdawindamin during the next Phase, which will include the transferring of authority for other First Nation members, and Metis and Inuit individuals and families living in the District of Algoma

In August of 2016, the Board of Directors approved a balanced budget for 2016-2017. The Society ended the Child Welfare Operating Year with a \$536,615 surplus. The surplus will be used to cover any previous years' deficit, and the balance will be added to the Society's Balanced Budget Fund with the Ministry of Children and Youth Services. With the devolution of child welfare services to Nogdawindamin, the Society will move into a "funding approach" with the Ministry. A proposed budget for 2017-2018 was submitted to the Ministry in January 2017.

In May 2016, the Board of Directors approved the new Mission, Vision, Values, and Strategic Goals for the Children's Aid Society of Algoma. These were launched to all staff at a Staff Meeting and at the Society's Annual General Meeting in June 2016.

Board Members continued to participate in the Ontario Association of Children's Aid Societies (OACAS) Governance Project, which has been reviewing a number of dimensions for high-performance Boards and incorporating the Ministry's province-wide Performance Indicators

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into Board governance. Board Members once again completed the OACAS's Board Self-Assessment Survey. In May 2016, Board Members also completed an Individual Board Self-Assessment survey.

One of the Board's main priorities is to provide educational supports to children and youth in care to meet their educational requirements and full potential. This priority was once again included in the Strategic Goals approved in 2016. Our Youth-In-Care Education Assistance Fund continues to provide financial support to our youth in care moving on to post-secondary education.

This spring, one of our youths successfully graduated from their first post-secondary program with a Bachelor of Arts and is furthering their education by enrolling in a second program. And a second youth successfully completed their Veterinary Assistant Program. Congratulations to both these youths!

For 2017/2018, financial support will be provided to 4 of our youths. Thank you to our Foster Parents for helping these youths achieve their goals and dreams.

I would like to thank all our Foster Parents for their unwavering dedication and commitment to our children and youth.

Thank you to the staff of the Children's Aid Society of Algoma for their ongoing commitment and hard work on behalf of the children of Algoma. The Board is appreciative of all your hard work and professionalism. This was very evident through the transition phase and co-management agreement with Nogdawindamin Family and Community Services.

Thank you also to my fellow Board Members for their time and support over the past year.

Together, we will continue to work at improving services to our children, youth, and families, always keeping in mind the best interests of the children of Algoma.

Wes Moore - President



Executive Director's Report

This has been a historic and transformative year for the Children's Aid Society of Algoma. Our commitment in our Strategic Plan to support and facilitate the restoration and transfer of responsibility for First Nation children and families to Nogdawindamin Family and Community Services has been realized with their Designation as an Indigenous Child Well-Being Agency with responsibility for Child Welfare and Child Protection. Nogdawindamin Family and Community Services was designated by the Minister of

Children and Youth Services on April 1, 2017. All Children in Care and Child Welfare files and matters for the seven First Nations of the North Shore area, on and off reserve, were successfully transferred, and Child Welfare responsibility for these children and families restored to them as the agent for those First Nations. Their success is our success.

This achievement has come about as a result of a great deal of collaborative and cooperative work on the part of the Children's Aid Society of Algoma and Nogdawindamin together. The constant communicating, listening, planning, mentoring, educating, learning, sharing, receiving, problem-solving, understanding among the two organizations and within each organization has been crucial in Nogdawindamin achieving their designation. I want to thank our dedicated management and staff teams who worked tirelessly at all levels to transfer knowledge and build relationships to ensure that Nogdawindamin would be successful. I want to also thank the Board of Directors for their support through this process as well.

We continue to work closely with many community partners in meeting the needs of the children, youth, and families we provide services to. Our Crown Ward Education Championship Team continues to provide support to children in care to achieve academic success. Once again, staff ran an extremely successful Purple Ribbon Campaign last fall in North Algoma raising awareness for the prevention of child abuse. We continue to report on the five publicly reported Performance Indicators and foster a culture of continuous quality improvement through our work organizationally to review our data, report, and monitor provincial Service Standards regularly.

I would like to acknowledge all of the talented, dedicated, and devoted Children's Aid Society of Algoma staff who engage and work with children, youth, families, our community partners, foster parents, kin parents and each other to keep children and youth safe and build resiliency in families and strengthen supports in our communities. Every day we work to improve and achieve the safety and well-being towards the best outcomes for children, families and our community.

I want to express my continued thanks and appreciation to the Foster Families who play such an integral part of our services, and are a key resource to meeting the needs of children in care.

Finally, I would like to thank the Board of Directors for their strong leadership and support throughout the year. It is through the cumulative efforts of the Board, staff, Foster Parents, families and community partners that we can continue to achieve positive results for children, youth, and families, and build our community.

Kim Streich-Poser
Executive Director



“Ge-no-we-ji-ged”
“Guardian”

A Grandmother, Mother, Auntie watch over the children. The woman represents new life as she has the wings of a butterfly to support her. Wings that are delicate but yet strong. She is ready to fly with the responsibility of nurturing and loving the children in her care. Seven small circles that are connected to her represent our 7 Grandmother/Grandfather Teachings of Love, Respect, Honesty, Wisdom, Humility, Truth and Bravery.
By Zoey Wood-Salomon

Presented to Nogdawindamin Family and Community Services by the Children's Aid Society of Algoma in recognition of their designation as an Indigenous Child Well-Being Agency on April 1, 2017.

Financial Statement

Statement of Operations and Changes in Fund Balances for the Year Ending March 31, 2017

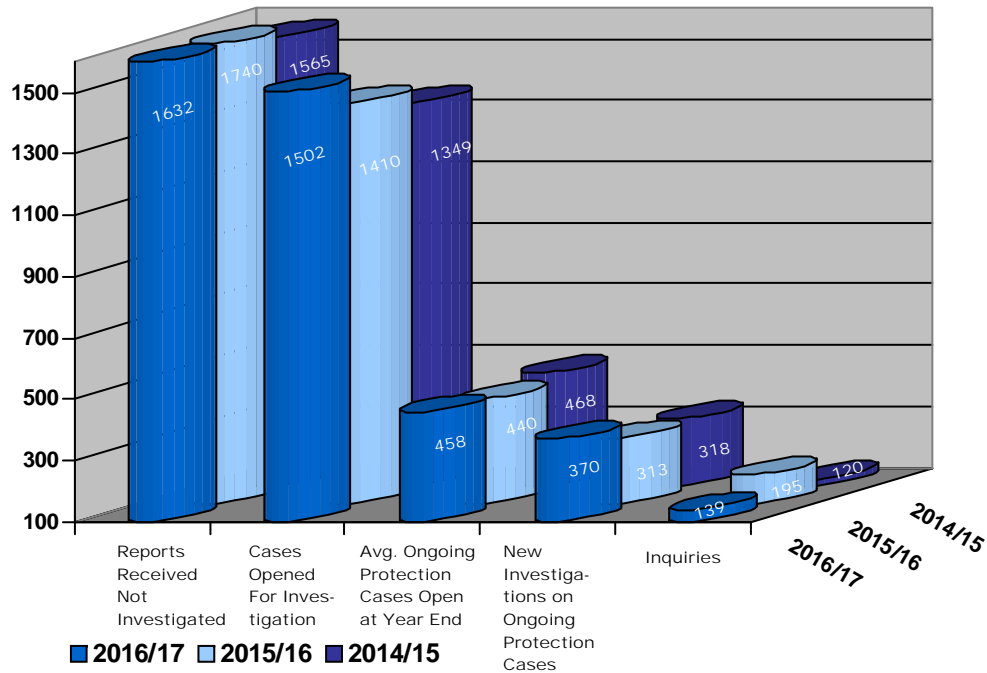
	Child Welfare	Preparation for Independence & Other Programs	Operating Fund	Capital Fund	Trust Fund	Total
Revenue:						
Province of Ontario	\$ 20,259,381	\$ 143,945	\$ 20,403,326	\$ -	\$ 208,823	\$ 20,612,149
Government of Canada - Universal Child Care Benefit					183,160	183,160
Other	1,161,420	108,397	1,269,817		109,650	1,379,467
Amortization of Deferred Capital Contributions				58,167		58,167
Total Revenue	21,420,801	252,342	21,673,143	58,167	501,633	22,232,943
Expenses:						
Salaries	9,794,210	96,628	9,890,838	-	-	9,890,838
Employee Benefits	2,828,554	20,826	2,849,380	-	-	2,849,380
Boarding Rate Payments	5,341,109	-	5,341,109	-	-	5,341,109
Building Occupancy	380,878	53,411	434,289	-	-	434,289
Clients' Personal Needs	608,533	-	608,533	-	-	608,533
Emergency Assistance	-	-	-	-	-	-
Health Services	252,256	-	252,256	-	-	252,256
Office	253,753	-	253,753	-	-	253,753
Program	4,769	24,583	29,352	-	181,562	210,914
Promotion and Publicity	18,137	-	18,137	-	-	18,137
Purchased Services - Case Related	224,688	39,760	264,448	-	-	264,448
Purchased Services - Non Case Related	55,701	-	55,701	-	-	55,701
Technology	250,459	13,357	263,816	-	-	263,816
Training and Recruitment	81,495	1,047	82,542	-	-	82,542
Transportation	466,909	2,382	469,291	-	-	469,291
Miscellaneous/Other	64,676	-	64,676	-	-	64,676
Amortization of Capital Assets	-	-	-	187,818	-	187,818
Interest on Long-Term Liabilities	76,961	-	76,961	-	-	76,961
RESP Transfer	-	-	-	-	36,614	36,614
Scholarships/Crown Ward Trust Funds	-	-	-	-	10,500	10,500
Total Expenses	20,703,088	251,994	20,955,082	187,818	228,676	21,371,576
Excess (deficiency) of revenue over expenses, before under noted	717,713	348	718,061	(129,651)	272,957	861,367
Excess (deficiency) of revenue over expenses	717,713	348	718,061	(129,651)	272,957	861,367

Note: Complete audited financial statements are available upon request through the Children's Aid Society of Algoma's Finance Department at 191 Northern Avenue East

Protection Services

Children and Families Assisted by the Society

Investigations and Protection Services



Other Child Welfare Services

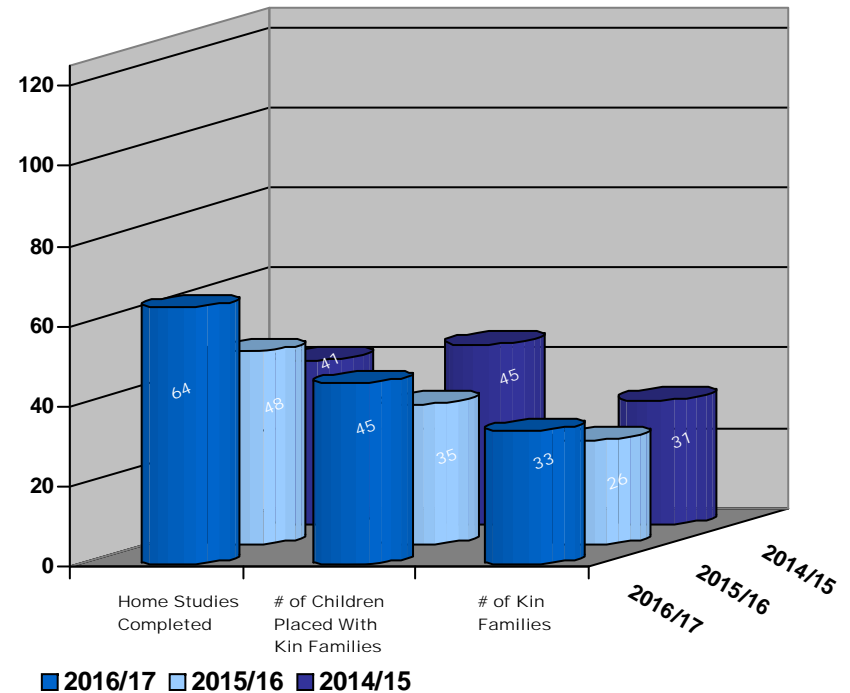
	2016/17	2015/16	2014/15
Children Placed on Adoption	9	10	10
Post Adoption Services Opened	34	22	12

Caring for Children

...living arrangements for children in care on March 31, 2016

	2016/17	2015/16	2014/15
Foster Homes — Regular, Specialized, & Treatment	124	134	147
Adoption Homes — Subsidized	35	40	40
Contracted Group Care	52	24	31
Special Arrangements — Independence, ECM, RYS	26	36	56
Other Societies	28	27	21
In Other Placements — Free Home/Adoption Probation	20	12	12
Total Children in Living Arrangements	285	273	307

Kinship Services



Board of Directors

Officers

President..... Wes Moore
 1st Vice PresidentNatalie Atkinson*/Rosanne Biocchi
 2nd Vice President Connie Free
 Secretary..... Tracey Talvitie
 TreasurerChristine Pascall

Directors

Rose Cameron	Ann Cuzzolino	Ray DeRosario
Danette Mathias	Mike O'Shea**	Suzanne Salituri*
	Sean Sparling**	

Indigenous Representatives

Natalie Atkinson*

Honorary Members

Line Bégin	Gilles Bégin	Betty Bryant
Joe Budau	Doug Strong	

*Resigned during the year
 **Appointed during the year

Senior Management

Executive Director.....Kim Streich-Poser
 Director of ServicesTracy Willoughby
 Director of Residential Resources.....Trina Colizza
 Assistant to the Executive Director/BoardMary Pettenuzzo

Thank You

For Your Support in 2016

We couldn't do it without you!

Making a Child's Christmas Much Brighter!

Algoma District Law Association
 (Amanda Ward-Pereira and Colleagues)
 Algoma's Water Tower Inn
 Arauco Staff (Paula Pigeon/Kiley Singleton and Colleagues)
 Blind River Curling Club – Tuesday Night Ladies Curlers
 CAS of Algoma Staff and their Families
 Catalyst Fitness Members
 Chris Rowe
 Colleen Kirkpatrick and Group
 Darlene Tallack and Family
 Elliot Lake Retirement Living Staff
 Franca Chiarello
 Highland Ford – Toys for Tots
 Home Depot
 Innovation Centre Staff
 (Danika Montgomery and Colleagues)
 Jackie Nelson-Witty
 Jenna Murray
 Karen Bitner and Group (Blind River)
 Kari Garside
 Kerilyn Trudel-Houslander and Family
 Laura and Jim Rennie
 Lauren Burch
 Lorna Descoteaux
 Marianne Beduhn and Colleagues
 Marlene Tucci
 Mary Korab and Family
 Ministry of Community Safety and Correctional Services Staff (Tracey Rypko and Colleagues)
 Norah Higgins and Family
 Norma and Fenn Hankison
 OLG Staff (Lana Fecteau and Colleagues and Lisa Bell-Murray and Colleagues)
 Ontario Secondary School Teachers Federation
 Patti Turco and Family
 Roger and Jennifer Vilaca
 Ryan Ward
 Sault Area Hospital—Environmental Services (Lorene Krajewski and Colleagues)
 Sault Area Hospital—Food Services Department (Jose Lopes and Colleagues)

Making a Child's Christmas Much Brighter! (Cont'd)

Sault Area Hospital—Organizational Development (Katie Malone and Colleagues)
 Scotiabank—Blind River and Elliot Lake—Christmas For Kids
 Shannon and Greg Turco and Family
 Shannon Wilson
 Sheila Paluzzi
 Steve and Allison Horbatuk
 Tanner Rutland and Jessica Barton
 The Church of Jesus Christ of Latter Day Saints
 The Divas
 Tianna Rutland and Nick Jobst
 Tracy Johnson and Family
 Vommaro Family
 Wendy's Restaurant Employees (Great Northern)

Helping Our Kids Pursue Their Dreams (Youth-In-Care Education Assistance Fund)

Ashley Bocas
 CAS of Algoma Staff—Payroll Deductions
 Kiwanis Club of Sault Ste. Marie
 Rebekah Assembly of Ontario (Thessalon and Chappleau Lodges)
 Sault College Global Citizenship Students
 St. Luke's Junior Girl's and Boy's Auxiliaries
 Terry and Doris Boyd

Just Because...

All the Anonymous Donors
 Kiwanis Club of Sault Ste. Marie
 Lou Madonna
 Michael's Book Drive
 NHL Alumni Benefit Game
 Quilts for Kids
 The Bike Social

Mission Statement

The Children's Aid Society of Algoma is committed to protecting children and promoting their well-being by working collaboratively with children, families, and communities through service excellence.

ADMINISTRATION/ RESIDENTIAL SERVICES

191 Northern Ave., E.
Sault Ste. Marie, ON
P6B 4H8
Tel: (705) 949-0162
Fax: (705) 949-4747

PROTECTION SERVICES

405 Queen Street E.
Sault Ste. Marie, ON
P6A 1Z5
Tel: (705) 949-0162
Fax: (705) 541-9872

SUPERVISED ACCESS FOSTER/KIN ASSESSMENTS

93 Pilgrim Street
Sault Ste. Marie, ON
P6A 3A6
Tel: (705) 949-0162
Fax: (705) 949-1023

LEGAL SERVICES

405 Queen Street East
Sault Ste. Marie, ON
P6A 1Z5
Tel: (705) 949-0162
Fax: (705) 541-9616

EAST ALGOMA Elliot Lake

29 Manitoba Road
Elliot Lake, ON P5A 2A7
Tel: (705) 848-8000
Fax: (705) 848-5145

EAST ALGOMA Blind River

9 Lawton Street
Blind River, ON P0R 1B0
Tel: (705) 356-1464
Fax: (705) 356-0773



NORTH ALGOMA Wawa

31 Algoma Street
Wawa, ON P0S 1K0
Tel: (705) 856-2960
Fax: (705) 856-7379

NORTH ALGOMA Hornepayne

Tel: (807) 868-2624
Fax: (807) 868-9961

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Société de l'aide à l'enfance d'Algoma